

IBEW LOCAL 43

on the move

January 2020 Newsletter

See the digital newsletter at: www.ibew43.org/currentnewsletter.html

Union Meeting Schedule

Tuesday - January, 7, 2020

General Agenda

Tuesday - February 4, 2020

Bylaw Changes Review

From the desk of the Business Manager

Brothers & Sisters -

If you haven't heard by now, we had two of our members get electrically shocked and sustained severe burns to their face and hands while working on a jobsite.

Please remember the job you do every day is extremely dangerous, and we should not be working on LIVE circuits! As a result of this accident, I am asking NECA and our signatory contractors to stop and take a moment on their jobsites to discuss how important it is to not work on LIVE wiring. I am also asking our Training Director to have the conversation with all our apprentices, construction wiremen & construction electricians.

Brothers & Sisters your safety is paramount on the jobsite. Always be mindful and alert of your working environment. Never become complacent with workplace safety.

Please keep our brothers and their families in your thoughts and prayers, with hopes for their speedy recovery.

Fraternally,

Alan Marzullo

Card #D869954

Peers Assisting Peers

~ Emotional Wellbeing Seminar ~

Our Business Manager, Al Marzullo, has set up this very important and informative seminar with representatives from Workplace Communication, Inc., Cigna, MVP, UMR, ENI and Sheila Fitzmaurice, Local 43 Fund Manager.

Date: February 19, 2020

Time: 5-7 PM

**Location: CNY Electrical Training Alliance Center (Training Center)
4566 Waterhouse Road
Clay, NY 13041**

Some Items of discussion will be:

Co-Worker Behavior
Peer Assistance
Behaviors at Work

Health Insurance
Holistic Methodologies

Assistance Programs
Group Discussions

If you would like to attend, please call the union office at 315-422-0435 to RSVP before Thursday, February 13, 2020.

Open to all members and family members

The Retirees' Club

Next Meeting: January 15th @ 10:00 a.m.—Free coffee & donuts

Agenda: Plans for future outings/tours for the coming year

A few pics from the December Retiree Luncheon held at the Retreat. Everyone who attended had a nice time.

Our Retirees' Meetings are a great way to stay in touch!

All retirees, wives and retirees' widows are welcome. Please join us!



Scholarship Program

The IBEW Local 43 Scholarship Fund was established to assist in meeting the costs of college. It is intended for eligible members, their spouses and/or dependent children (as defined by the IRS for federal income tax purposes) who will be pursuing full-time study at an accredited two or four-year college or university.

An application request is the first step in the process. Application Request Cards for the 2020-2021 academic year were mailed on or about **January 3, 2020** to all eligible members at the member's address on file with IBEW Local 43. In this case, an eligible member is defined as an "A" member with five (5) or more years of continuous good standing with IBEW Local 43 immediately prior to May of the same year. Eligible members who do not receive an application request card by **January 20, 2020**, should contact the Union office at 315-422-0435.

Anyone wishing to be considered eligible for an award for the next academic year (including renewals) **MUST** submit a completed Application Request Card to the Scholarship office postmarked prior to March 1, 2020. No applications will be released without the timely submission of an Application Request Card supplied by the IBEW Local 43 Scholarship office. Please be diligent. Requests received with a post-mark on or after the deadline date of March 1st will not be honored. *Note: Families with multiple eligible students wishing to apply may submit up to three (3) names on one (1) card.*

More information, such as a summary of the application process, timeline, and official rules, can be found at www.ibew43.org/scholarship

Quarterly Dues Payment
Increase Effective January 1, 2020

The Delegates to the 39th IBEW International Convention approved amendments to Article IX of the *IBEW Constitution*. Accordingly, effective January 1, 2020, there will be a per capita increase of \$1.00/month or \$3.00/quarter for all members. The following rates will apply for dues payments covering January 2020 thru December 2020:

“A” Members -- \$118.50 per quarter

| | |
|------------------------|---------------|
| Breakdown – Per Capita | \$60.00/month |
| Pension Fund | \$57.00/month |
| Basic Dues | \$ 1.50/month |

“BA” Members -- \$20.00 Per Capita a month plus working assessment

You can pay either:

| | |
|-----------------------|----------|
| 1 quarter (3 months) | \$118.50 |
| ½ year (6 months) | \$237.00 |
| ¾ year (9 months) | \$355.50 |
| Full year (12 months) | \$474.00 |

According to the IBEW Local 43 By-Laws dues are to be paid quarterly in advance

- 1st Qtr. owed January
- 2nd Qtr. owed April
- 3rd Qtr. owed July
- 4th Qtr. owed October

REMINDER!!!

NEW Effective April 2nd you can now pay dues on-line...
Pay your dues 24/7/365
Check it out click here

NEW Effective March 5th you can now bid jobs on-line...
You can bid on jobs daily from 5p-9a & all day Sat & Sun
bid now click here

Note: PayPal is our payment processor but you do NOT need a PayPal account to pay on-line

Note: The phone bidding system is still available at: 315-671-0095 5p-9a

Local 43, On The Move...

We are really trying to make an effort to Go Green. Please consider switching to the digital newsletter. Email Chris at cgraf@ibew43.org and let her know you would like to switch; We appreciate your participation!



Group Email /Group Text

In an effort to communicate with our membership better, we have been utilizing a group email service and a group text service to keep every member up-to-date on Local 43 news and events. If you have not been receiving these emails and/or texts, please send Chris an email at cgraf@ibew43.org

News from the Insurance & Pension Fund Office: 315-474-5729

Retiree 1099-R Form

1099-R form reporting your gross distribution from the IBEW Local 43 & Electrical Contractors Pension Fund will be mailed by January 31, 2020.

Active Member 1095-B Form

Form 1095-B form reporting information about the individuals in your tax family (yourself, spouse, and dependents) who had certain health coverage (referred to as “minimum essential coverage”) for some or all months during the year 2019 will be mailed by January 31, 2020.



Wellness Benefits

Resources and Coaching

Your NexGen EAP Wellness benefit includes tools, resources and coaching to help you achieve total wellbeing. Our wellness professionals provide resources that are tailored to your specific interests and goals, while our nationally-certified wellness coaches assist you with creating an individualized plan to help you achieve your wellness goals.

Resource Materials May Include:

- Articles
- Videos
- YouTube Tutorials
- Apps
- Blogs
- Trackers
- Assessments
- Local Classes with Pricing
- Wellness & Fitness Event Calendars

Wellness Coaches

eni's Wellness Coaches help you identify the changes you're ready to make and help you form a wellness plan that works for you. They provide motivation, support, accountability, and information so you can be confident that you are moving in the right direction. Health coaches are available by appointment Monday through Friday, from 7am to 5pm EST. Calls range from 5-30 minutes, depending on what you need to review, and may be as frequent as once per week or spread out to meet each individual's needs.

Available to you and your eligible family members!
1.800.327.2255 | Log-on at www.nexgeneap.com | Mobile app: BalanceBenefits

eth.7/18

Your confidential resource, provided by



Individualized Total Wellness Support

Personal challenges are typically not isolated to one issue. As one example, individuals seeking counseling for depression may also be struggling with budgeting or weight loss. eni's NexGen EAP offers **unlimited use** of an expansive wellness program that synergistically connects with all traditional aspects of the EAP to provide a total wellbeing offering.

Support for Total Employee Wellbeing

Features:

Wellness Coaching – Employees have access to calls with a Certified Health Coach to create individual action plans to guide them toward reaching their goals.

Wellness Referrals - Employees may request referrals to locate facilities, programs and specialists. Referrals may include local nutritionists, gyms, yoga, studios, spinning and/or Zumba classes, Weight Watchers groups, and more.

Fitness and Lifestyle Research - eni will perform research on behalf of the employee to locate fitness and lifestyle topics, reviews and recommendations. Employees may request assistance with locating information on diets, procedures, supplements, ergonomics, focus, fitness hacks, and workout ideas.

Nutrition Tips and Tools – To save employees time and energy, eni will research recipes, online tools, and subscriptions that relate to the individual's needs and goals. eni will locate online tools that may benefit the employee and improve exercise techniques, time management, financial wellness, and physical performance. Employees may request tips and information on identifying and eliminating poor habits, improving air quality, creating a workout schedule, or developing meal plans with dietary restrictions.

Financial Wellbeing Resources – Financial wellness is attainable, but many individuals may need guidance to understand and manage their finances. Specialists are available 24/7 to locate tools and resources, such as apps, classes, subscriptions, videos, and community services to assist individuals with building financial strength.

News from the Electrical Training Alliance Center: 315-546-0221

Mark your calendars for the following classes:

- CPR Class will be held on February 6, 2020
- First Aid Class will be held on February 13, 2020

~ You must enroll with the Training Center by January 31, 2020 ~

- OSHA 30 enrollments are being taken now; January 1, 2020—January 31, 2020

There will be OSHA 30 classes held in February & March. Dates will be announced after enrollment period

~ You must enroll with the Training Center by January 31, 2020 ~

Reminder to all Journeymen In our current contract - Section 2.19 Tool List - it states “In addition, **Journeymen shall be responsible to have verifiable ‘OSHA-10’ training and CPR certified training.**” Please call the Training Center (315-546-0221) to see when the next scheduled classes are if you need either of these training sessions.

Free, Confidential Counseling Services provided by Mental Health Professionals are available either in-person or over the phone. We encourage you and your eligible family members to take advantage of this benefit whenever you feel that life is getting too stressful. **Call 1-800-EAP-CALL** for assistance. Our Member ID is: 93793410 Our Group ID is: 8413

Listed below are some jobs our members have recently worked on:

Due to our organizing efforts, some of Local 43's Successes in the construction field -

| | | | |
|-------------------------------|-----------------|--------------------------|----------------|
| Dollar General-Sylvan Beach | \$ 250,000,000 | Taco Bell Utica Remodel | \$ 300-500,000 |
| Dunkin Donuts-Park St., Syr. | \$ 400,000 | New Hartford Urgent Care | \$ 750-800,000 |
| O'Reilly's Auto Supply-Fulton | \$ 800,000 | Steet Ponte Auto Group | \$ 3,800,000 |
| Steet Ponte Car Dealership | \$1.5-2,000,000 | Utica Zoo | \$ 3,100,000 |

Please patronize these businesses in support of Local 43 and Union labor -

| | | |
|-------------------------|------------------------------|-------------------------------------|
| Helping Hounds-Syracuse | Blink Fitness—Western Lights | Starbucks-Consumer Sq.—New Hartford |
| Wendy's-Utica | Core Life Eatery—Camillus | 4 Seasons Car Wash—Liverpool |
| Rescue Mission—Camillus | Planet Fitness-New Hartford | |



Vacation Club
Savings Account

With direct deposit you can put money in your Vacation Club account every time you get paid—automatically!

Visit your local AmeriCU Financial Center or open an Account online at www.americu.org

Questions? Contact your Member Partner Advisor, Gail Rizzo-Spika at 800-388-2000 ext. 6241



SYRACUSE CRUNCH &
UTICA COMETS
HOCKEY TICKETS



Through the donations of members who contribute to the Brotherhood Fund, we've purchased 8 tickets to each Crunch home game in Syracuse and 6 tickets to each Comets home game in Utica. If you are interested in attending any of these games this 2019-2020 season, please call or stop in to the union office to reserve your seats.

- Tickets can only be reserved two (2) weeks prior to the beginning of any particular month
- Tickets are to be used by Union members and their families ONLY
- Maximum: Up to 4 tickets per game / 1 game per member per season



2020 UNION SPORTSMAN ALLIANCE GUN CALENDARS ARE NOW AVAILABLE!!

**\$35.00 EA.—FEATURING 2-GUNS-A-WEEK SWEEPSTAKES!
CONTACT THE UNION OFFICE TO GET YOURS NOW!**



3rd Annual Big Buck Contest—January 19, 2019

- To be held at the Local 43 ETA Training Center, 4566 Waterhouse Rd., Clay, NY— 11 am to 3 pm
- 1st, 2nd, & 3rd Prizes will be given for biggest buck in Bow, Gun and Muzzleloader
- Prizes will also be given for biggest six point in each category
- \$20 registration fee signs up the member and their children
- Winner will be the largest grossing rack (no deductions) - Only the largest racks will be scored—Bucks must be harvested in N.Y.S.