

December 2019 Newsletter See the digital newsletter at: <u>www.ibew43.org/currentnewsletter.html</u>

From the desk of the Business Manager

Season's Greetings Brothers & Sisters,

During the course of the year, we are all busy trying to balance all aspects of our lives, from work to family to friends to health. So, it is during the holiday season I like to slow down for a second and reflect.

As 2019 draws to a close, I would like to personally thank the members and staff of IBEW Local 43 for all the outstanding work you do throughout the year to make our local union great! Whether it's the work you do on a job site or out in our community, each and every one of you works tirelessly to make sure that our contractors and customers receive the very best.

I would like to take this opportunity to wish you and your family a very Merry Christmas and a Healthy and Happy New Year.

Fraternally,

Alan Marzullo, Card # D869954

Retirees Meetings

The December Retirees Meeting will be held on December 18th @ 10:00 AM at the Union Office. Following a short meeting, we will depart for our lunch at the Retreat Restaurant in the Village of Liverpool to arrive there by 11:30.

If you wish to attend this annual event, please contact one of the following as we need a head count to notify the restaurant of our group size:

- President, Ray Vivlemore @ 315-382-9081 or rayviv@twcny.rr.com
- VP, Dave Wierowski @ 315-420-6272 or david.wierowski@live.com

Our Retirees' Meetings are a great way to stay in touch! All retirees, wives and retirees' widows are welcome. Please join us!

Contact Information

Union Office 315-422-0435

Business Manager, President, Dues, Organizers, Job Referral

Funds Office 315-474-5729

Benefits, Pension, Annuity, Health Insurance

Training Center 315-546-0221

Apprentice Classes, Training

Union Meeting Schedule

Tuesday - December 10, 2019

Note: This meeting is on the 2nd Tuesday of the month

Holiday Dinner at Embassy Suites - Destiny USA <u>Tuesday - January 7, 2019</u> General Agenda

Obituaries

IBEW 43 notes the passing of these members, with gratitude for their service to the union.

Mark Knapp passed away November 10, 2019 at age 59. Brother Knapp was initiated into Local 43 in 1984. He was an IBEW member for 35 years.

SAVE THE DATE!

Local 43 Night at Lights on the Lake

Date: Thursday, December 12, 2019 6:00-8:00 PM Location: Joseph A. Griffin Visitor Center 6790 Onondaga Lake Trail Liverpool, NY 13088 CALL OR STOP BY THE UNION OFFICE TO GET YOUR TICKET (one per member) Santa will be there to greet your kids-Bring a camera! Enjoy refreshments-Hot Cocoa & Donuts







Through the donations of members who contribute to the Brotherhood Fund, we've purchased 8 tickets to each Crunch home game in Syracuse and 6 tickets to each Comets home game in Utica. If you are interested in attending any of these games this 2019-2020 season, please call or stop in to the union office to reserve your seats.

- Tickets can only be reserved two (2) weeks prior to the beginning of any particular month
- Tickets are to be used by Union members and their families ONLY
- Maximum: Up to 4 tickets per game / 1 game per member per season



2020 UNION SPORTSMAN ALLIANCE GUN CALENDARS ARE NOW AVAILABLE!!

\$35.00 EA.—FEATURING 2-GUNS-A-WEEH SWEEPSTAHES! CONTACT THE UNION OFFICE TO GET YOURS NOW!



3rd Annual Big Buck Contest—January 19. 2019

- To be held at the Local 43 ETA Training Center, 4566 Waterhouse Rd., Clay, NY— 11 am to 3 pm
- 1st, 2nd, & 3rd Prizes will be given for biggest buck in Bow, Gun and Muzzleloader
- Prizes will also be given for biggest six point in each category
- \$20 registration fee signs up the member and their children
- Winner will be the largest grossing rack (no deductions) -Only the largest racks will be scored—Bucks must be harvested in N.Y.S.

News from the Electrical Training Alliance Center: 315-546-0221

Reminder to all Journeymen In our current contract - Section 2.19 Tool List - it states "In addition, Journeymen shall be responsible to have verifiable 'OSHA-10' training and CPR certified training." Please call the Training Center (315-546-0221) to see when the next scheduled classes are if you need either of these training sessions.

OSHA-10 and CPR training are needed to work in Local 43's jurisdiction as a Journeyman.

Free, Confidential Counseling Services provided by Mental Health Professionals are available either inperson or over the phone. We encourage you and your eligible family members to take advantage of this benefit whenever you feel that life is getting too stressful. <u>Call 1-800-EAP-CALL</u> for assistance. Our Member ID is: <u>93793410</u> Our Group ID is: <u>8413</u>

Listed below are some jobs our members have recently worked on:

Due to our organizing efforts, some of Local 43's Successes in the construction field -

Tumble Rock Apts-Camillus
O'Reilly's Auto Supply-Fulton
Steet Ponte Car Dealership
Taco Bell Utica Remodel

\$	12,000,000	
\$	800,000	
\$1.5-2,000,000		
\$	300-500,000	

New Hartford Urgent Care Steet Ponte Auto Group Utica Zoo Dollar General \$ 750-800,000 \$3,800,000 \$3,100,000 \$2,900,000

Please patronize these businesses in support of Local 43 and Union labor -

McDonald's—Cortland	Core Life Eatery—Camillus	4 Seasons Car Wash—Liverpool
Rescue Mission—Camillus	Planet Fitness-New Hartford	Burrits Motors—Oswego
Blink Fitness—Western Lights	Starbucks-Consumer Sq.—New Hartford	



We are really trying to make an effort to Go Green. Please consider switching to the digital newsletter. Email Chris at cgraf@ibew43.org and let her know you would like to switch; We appreciate your participation!

Group Email /Group Text

In an effort to communicate with our membership better, we have been utilizing a group email service and a group text service to keep every member up-to-date on Local 43 news and events. If you have not been receiving these emails and/or texts, please send Chris an email at cgraf@ibew43.org

News from the Insurance & Pension Fund Office: 315-474-5729

REMINDER!!!!

Last Chance to Make Health Care Option Changes for 2020

Open Enrollment is your annual opportunity to review your benefit coverage and make choices for the upcoming calendar year.

During Open Enrollment, you may elect coverage, change coverage, opt-out of coverage, or add an eligible dependent.

If you fail to make your changes now, your next opportunity to do so will be during the next Open Enrollment period in November 2020.

<u>Members who are enrolled as an OPT-OUT- or who have Single Coverage with</u> <u>Dependents - Must renew enrollment annually.</u>

If you are enrolled as an OPT-OUT-OF COVERAGE and you do not return the Open Enrollment forms, you will be automatically enrolled for single coverage.

Open Enrollment information and forms are on the IBEW Local 43 Website at <u>www.ibew43.org</u> or contact the Fund Office at (315) 474-5729 for more information.











<u>Quarterly Dues Payment</u> Increase Effective January 1, 2020

The Delegates to the 39th IBEW International Convention approved amendments to Article IX of the *IBEW Constitution*. Accordingly, effective January 1, 2020, there will be a per capita increase of <u>\$1.00/month or \$3.00/quarter</u> for all members. The following rates will apply for dues payments covering January 2020 thru December 2020:

"A" Members – <u>\$118.50 per quarter</u>

Breakdown – Per Capita	\$60.00/month
Pension Fund	\$57.00/month
Basic Dues	\$ 1.50/month

"BA" Members – \$20.00 Per Capita a month plus working assessment You can pay either:

Ä quarter (3 months)	\$118.50
Ÿ∕₂ year (6 months)	\$237.00
Ÿ4 year (9 months)	\$355.50
ŸFull year (12 months)	\$474.00

According to the IBEW Local 43 By-Laws dues are to be paid quarterly in advance

• 1st Qtr. owed January • 2nd Qtr. owed April

• 3rd Qtr. owed July • 4th Qtr. owed October