

Union Office... 315-422-0435 - Business Manager, President, Organizers, Job Referral, Dues

Funds Office..... 315-474-5729 - Benefits, Pension, Annuity, Health Insurance

JATC Training Center... 315-546-0221 - Apprentice Classes, Training



Union Meeting Schedule

Tuesday - January 2, 2018
6:00 pm at the JATC Training Center
4566 Waterhouse Rd., Clay NY 13041

Please Note:
Different Day for February Union Meeting

Wednesday - February 7, 2018
6:00 pm at the JATC Training Center
4566 Waterhouse Rd., Clay NY 13041

Our February Union Meeting will be on
Wednesday Night, February 7th, instead of Tuesday night.

IBEW Local Scholarship Announcement

The official Application Request Cards for the 2018-2019 IBEW Local 43 Scholarship were mailed to all eligible members on January 2, 2018.

The deadline for submission of the application request is **February 28, 2018**. Applications will not be issued without **timely** receipt of the official Application Request Card.

REMEMBER: Application for awards must be made annually without exception.



Retirees' Meetings

The next three meetings will be the third Wednesday of each month, beginning on January 20th at 10:00 a.m. We will discuss plans for future 2018 activities!



Our Retirees' Meetings are a great way to stay in touch! All retirees, wives and retirees' widows are welcome. Please join us! at the Union hall - 4568 Waterhouse Rd., Clay, NY 13041

SILVER KNIGHTS Soccer Game Vouchers

We have a limited number of free admission vouchers for any 2018 regular season game. **The limit is four (4) vouchers per member, available at the Union office.**



Vouchers may be redeemed at either the Silver Knights office in the CNY Family Sports Centre, or at the ONCenter War Memorial Arena box office. Event dates based on availability. Voucher not valid with any other offer.

SYRACUSE CRUNCH AND UTICA COMETS HOCKEY TICKETS

Through the donations made by members who contribute to the Brotherhood Fund, we have tickets to the Crunch home games in Syracuse and the Comets home games in Utica.

- We still have sets of 4 seats available to many of the Syracuse Crunch games.
- For the Utica Comets games, we only have 2 seats each available for a limited number of games. Please call the union office now to reserve your seats/game. These tickets are only to be used by Union members and their families.



New Union Dues for 2018

The delegates to the 39th IBEW International Convention held in 2016 authorized a Per Capita payment increase to be paid to the International Office. Accordingly, effective Jan. 1, 2018, all dues payments covering Jan. 2018 through Dec. 2018 will increase three dollars (\$3.00) per quarter.

Dues payments for 2018 are **\$112.50** per quarter.

1st Qtr. is owed in January, 2nd Qtr. is owed in April, 3rd Qtr. is owed in July, 4th Qtr. is owed in October.

Dues are to be paid at least quarterly in advance.

You can pay ahead either:

- 1 Quarter (3 Months) = \$ 112.50**
- ½ Year (6 Months) = \$ 225.00**
- ¾ Year (9 Months) = \$ 337.50**
- Full Year (12 Months) = \$ 450.00**

A \$30.00 reinstatement fee will be charged if payment is received later than the end of each quarter.

Payment can be made by check, money order or cash.

Mail payments to:

IBEW Local # 43, 4568 Waterhouse Rd., Clay, NY 13041

Obituaries

IBEW 43 notes the passing of these members, with gratitude for their service to the union.

Carl A. Pennock passed away November 20th at age 93. Brother Pennock was initiated into Local 43 in 1951. He was an IBEW member for 66 years.

Duane E. Bates passed away November 25th at age 85. Brother Bates was initiated into Local 43 in 1963. He was an IBEW member for 54 years.

Anthony Righi passed away December 12th at age 57. Brother Righi was initiated into Local 43 in 1981. He was an IBEW member for 36 years.

Effective January 1, 2018, pursuant to the Inside Construction Agreement (“Agreement” or “CBA”), New York State Paid Family Leave and New York State Disability coverage will be provided for members performing covered work under that CBA through a Ullico insurance policy obtained by the CBA parties.

For those that are eligible under the terms of the insurance policy, the new Paid Family Leave benefit includes partial wage replacement and continued health care for approved time away from work.

In general, Paid Family Leave allows eligible members to take leave from work for the following reasons:

- To bond with a newly born, adopted or foster child;
- Care for a spouse, your child, domestic partner, parent, grandparent, grandchild with a serious health condition; or
- Active duty deployment of a spouse, your child, domestic partner or parent.

Members may obtain the ULLICO New York State Disability and Paid Family Leave applications through the IBEW Local 43 Fund Office. Please contact the Fund Office at (315) 474-5729 if you have questions.

Sheila Fitzmaurice
IBEW Local No. 43 and Electrical Contractors Fringe Benefit Funds, Plan Manager
P.O. Box 2218, Syracuse NY 13220-2218
T: (315) 474-5729
F: (315) 474-1588
E: sfitzmaurice@ibew43.org

Local 43 Members,

It's been my pleasure to be employed as the CNYJATC Training Director for the past 5-1/2 years. We have made great improvements in our program and now are seeing its payout as more and more apprentices are graduating with a better grasp on our work. We are on a great trajectory forward and will only continue to improve as we move year after year.

As you may have already heard I have decided to leave the JATC to return to the construction side of our business.

Jon Leubner has been hired to take over the JATC as the new Training Director and he will be a great asset to the program.

Please feel free to reach out to him for any and all needs going forward. I wish everyone a safe and Happy New Year and look forward to seeing everyone at future union meetings, clambakes and other functions.

Fraternally Yours,

Jeff DeSocio

Reminder to all Journeymen ⇨

In our current contract - Section 2.19 Tool List - it states “In addition, Journeymen shall be responsible to have verifiable ‘OSHA-10’ training and CPR Certified Training.” Please call the JATC (315-546-0221) to see when the next scheduled classes are, if you need either of these training sessions. OSHA-10 and CPR training are needed to work in Local 43’s jurisdiction as a Journeyman.

Free, Confidential Counseling Services provided by Mental Health Professionals are available either in-person or over the phone. We encourage you and your eligible family members to take advantage of this benefit whenever you feel that life is getting too stressful.

Call **1.800.EAP.CALL** or log on at **www.mybalanceworks.com**

Our Member ID is: 93793410 Our Group ID is: 8413