Brothers and Sisters,

As many of you have already heard, Pat Costello retired at the end of March. Pat has served the IBEW and this local union for 43 years, here in Syracuse and the Utica area. Pat has held the following elected union positions: Executive Board member, Vice President, Assistant Business Manager, Business Manager and Trustee. His most recent elected office has been your President for the past 8 years. It is difficult to explain in this limited space the dedication and time Pat has devoted to the labor movement. Pat has dedicated himself to not only the welfare of the IBEW but for all working men and women. He has always been the first to help in any way possible; whether it’s volunteer work, walking a picket line or taking time out of his personal life to help a union member. As an IBEW member Pat embodies all that the IBEW Constitution stands for. For me personally, he has been a very close friend and working partner for the past 38 years. We will all truly miss his quick wit and comical humor around the union office. Pat can be proud of all his accomplishments and the many members he has helped along the way. His support and dedication has strengthened the labor movement here in Central New York. His efforts to improve the lives of our entire membership and their families will never be forgotten. On behalf of the officers and members of IBEW Local #43, we THANK YOU Pat, and wish you a healthy, long lasting retirement. Enjoy!

Don Morgan, Business Manager

Join us at the American Heart Association’s HEART WALK in Syracuse.

**Saturday, April 21**  
8:00 a.m. Check-In, 5k Walk at 10:00 a.m.

Go to the “2018 Syracuse Heart Walk” website, click “IBEW Local 43 Electricians” in the Top Teams list. Click the “Join This Team” red block to sign up.

The walk will be at the SRC Arena - Onondaga Comm. College, 4585 W. Seneca Tpk., Syracuse, 13215

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**Union Office**... 315-422-0435 - Business Manager, President, Organizers, Job Referral, Dues  
**Funds Office**...... 315-474-5729 - Benefits, Pension, Annuity, Health Insurance  
**JATC Training Center**... 315-546-0221 - Apprentice Classes, Training

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**2018 Union Dues**  
The delegates to the 39th IBEW International Convention held in 2016 authorized a Per Capita increase to be paid to the International Office. Accordingly, all dues payments covering Jan. through Dec. of 2018 are $112.50 per quarter. 

Dues are to be paid at least quarterly in advance. You can pay ahead either:

- 1 Quarter (3 Months) = $112.50
- ½ Year (6 Months) = $225.00
- ¾ Year (9 Months) = $337.50
- Full Year (12 Months) = $450.00

**Pay Your 2nd Quarter** (April, May, June) dues now to avoid a $30 reinstatement fee. 

A $30.00 reinstatement fee will be charged if payment is received later than the end of each quarter. Payment can be made by check, money order or cash. Mail payments to: IBEW Local #43, 4568 Waterhouse Rd., Clay, NY 13041

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**Retirees’ Meetings**

The Retirees’ Meetings are the third Wednesday of each month, with the next one on April 18th at 10:00 a.m. 

We will discuss plans for future 2018 activities! Our Retirees’ Meetings are a great way to stay in touch! All retirees, wives and retirees’ widows are welcome. Please join us! 4568 Waterhouse Rd., Clay, NY 13041

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**Obituaries**

IBEW 43 notes the passing of these members, with gratitude for their service to the union.

- **Barney Boris** passed away February 25th at age 97. Brother Boris was initiated into Local 181 in 1946. He was an IBEW member for 72 years.
- **Samuel Sugar** passed away March 11th at age 87. Brother Sugar was initiated into Local 328 in 1954.
News from the JATC Training Center:

**Upcoming Classes:**
- OSHA 30: Need 15 to hold the class
- CPR/AED: Need 15 to hold the class
- Code of Excellence: Need 10 to hold the class

*Please call the Training Center (315-546-0221) for more information if interested in attending any of these classes.*

**Local #43 Bowling Tournament**

Friday, April 6th, 6:00 p.m. – 11:00 p.m.

1777 Brewerton Road, Mattydale, NY 13211

Fundraising event to benefit Cans4Kids charitable efforts

Sign-up your 5 member team at the Training Center today! 315-546-0221

$200 per team / $40 per person includes: Bowling, shoes, food, 1 beverage

All members and their immediate family are welcome - Please come join us!

[Please bring large bags of returnable bottles & cans]

**Reminder to all Journeymen**

In our current contract - Section 2.19 Tool List - it states “In addition, Journeymen shall be responsible to have verifiable ‘OSHA-10’ training and CPR Certified Training.” Please call the JATC (315-546-0221) to see when the next scheduled classes are if you need either of these training sessions. OSHA-10 and CPR training are needed to work in Local 43’s jurisdiction as a Journeyman.

**Free, Confidential Counseling Services** provided by Mental Health Professionals are available either in-person or over the phone. We encourage you and your eligible family members to take advantage of this benefit whenever you feel that life is getting too stressful.

Call 1.800.EAP.CALL or log on at www.mybalanceworks.com

Our Member ID is: 93793410 Our Group ID is: 8413

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