Quarterly Dues Payment
Increase Effective January 1, 2020

The Delegates to the 39th IBEW International Convention approved amendments to Article IX of the IBEW Constitution. Accordingly, effective January 1, 2020, there will be a per capita increase of $1.00/month or $3.00/quarter for all members. The following rates will apply for dues payments covering January 2020 thru December 2020:

**“A” Members -- $118.50 per quarter**
- Breakdown – Per Capita: $60.00/month
- Pension Fund: $57.00/month
- Basic Dues: $ 1.50/month

**“BA” Members -- $20.00 Per Capita a month plus working assessment**
You can pay either:
- 1 quarter (3 months): $118.50
- ½ year (6 months): $237.00
- ¾ year (9 months): $355.50
- Full year (12 months): $474.00

According to the IBEW Local 43 By-Laws dues are to be paid quarterly in advance:
- 1st Qtr. owed January  
- 2nd Qtr. owed April
- 3rd Qtr. owed July  
- 4th Qtr. owed October

Brothers & Sisters:
I hope you and your families had a safe, restful and happy Labor Day! Each and every year, Labor Day is a time for reflection. Every day, but especially on Labor Day, we need to take time to remember all the men and women of the labor movement who risked their jobs and their lives. Through their efforts we can now enjoy the weekends off, a 40 hour work week, and secure wages and benefits that all working families deserve. These benefits should never be taken for granted.

Thank you for all you do every day! I hope you all enjoyed a well deserved day off!
Fraternally,

**Alan Marzullo**
Alan Marzullo
Card #D869954
Not using your Teladoc membership?

Here are 7 reasons why you should

Did you know that your Teladoc® membership provides 24/7/365 access to a doctor by phone or video? In fact, Teladoc has connected its members with experienced doctors across the U.S. more than 1.6 million times while maintaining a 94% member satisfaction. If you haven't used your Teladoc membership yet, here are seven reasons why you should:

Reason 1:
Teladoc provides 24/7/365 access to convenient, confidential and affordable healthcare.

Reason 2:
You can speak with a licensed doctor about non-emergency health issues anywhere you are - at home, at work, or on vacation.

Reason 3:
The median wait time to speak with a Teladoc doctor is 10 minutes.

Reason 4:
Teladoc doctors can diagnose and treat cold and flu symptoms, allergies, upper respiratory infections, skin problems and more.

Reason 5:
Teladoc doctors can send a prescription to your local pharmacy, when medically necessary.

Reason 6:
Your dependents are eligible for Teladoc, including adult children up to age 26.

Reason 7:
You can connect with an experienced doctor by phone, web, or mobile app.

To Register: Go to www.teladoc.com, click SET UP ACCOUNT and complete registration form.

Create username and password
Welcome and Congratulations to the Apprentice Class of 2024!

Congratulations to our 53 new 1st year apprentices. Let’s do our best to train and welcome them into the IBEW.

Todd Branch  Dustin Hildreth  Steven LaMaire  Aaron Moon  Ryan Smith
Nathaniel Brien  Henry Humiston  Levi Livingston  Kevin Nolan  Zachary Stefl
Joshua Buchanen  Jesse Humiston  Colby Logalbo  Christian Oliver  Douglas Vollmer
Jared Calipari  Gregory Hurley  Kristie Longo  Jason Osborne  Harrison Warner
Stephen Cappelli  Zachary Jones  Adam Mackey  Joseph Pineiro  Temple Wells
Drew Colberg  Robert Jubis  Kyle Marquart  Michael Quinn  Steven Wentworth
Logan Crouch  Emily Kilmer  Anthony Marzullo  Nicholas Rinaldi  Sean Willey
Jakob Cunningham  Brad Kohler  Kyle McCann  Nicholas Rocco  Tomarro Wilson
Brian Doherty  Joseph Kurowski  Mark McCarthy  Nicholas Root  Ryan Woods
Anthony Gravante  John Lanzafame  John McClure  James T. Ryan
David Haddad  Austen LaRock  Michael Meaney  Matthew Schreib

Welding Course Enrollment for September 10th - mid November starts now!

Class will meet Tuesdays and Thursdays

Course is $100 and is FIRST COME FIRST SERVE. You must REGISTER & PAY in order to be put on a class list.
Payment will get you a helmet and gloves to keep, plus entry into the class.
Please follow these specific instructions for enrollment and registering your payment for the class:
Go to: www.cnyeta.org
• Click SHOP on the Top Menu
• Click I AGREE
• Click JOURNEYMAN WIREMAN
• Click WELDING
• Check out
Listed below are some jobs our members have recently worked on:

**Due to our organizing efforts, some of Local 43’s Successes in the construction field** -

- O’Reilly’s Auto Supply-Fulton $800,000, Steet Ponte Auto Group $3,800,000
- Steet Ponte Car Dealership $1.5-2,000,000, Utica Zoo $3,100,000
- Taco Bell Utica Remodel $300-500,000, Dollar General $2,900,000
- New Hartford Urgent Care $750-800,000

**Please patronize these businesses in support of Local 43 and Union labor** -

- Planet Fitness-New Hartford
- Starbucks-Consumer Sq.—New Hartford
- 4 Seasons Car Wash—Liverpool
- Burrrts Motors—Oswego
- Oswego Health Services
- Talbots—Fairmount

**Reminder to all Journeymen** In our current contract - Section 2.19 Tool List - it states “In addition, Journeymen shall be responsible to have verifiable ‘OSHA-10’ training and CPR certified training.” Please call the Training Center (315-546-0221) to see when the next scheduled classes are if you are interested.

**Free, Confidential Counseling Services** provided by Mental Health Professionals are available either in-person or over the phone. We encourage you and your eligible family members to take advantage of this benefit whenever you feel that life is getting too stressful. **Call 1-800-EAP-CALL** for assistance. Our Member ID is: 93793410 Our Group ID is: 8413

**Obituary**

IBEW 43 notes the passing of these members, with gratitude for their service to the union.

Richard Aversa passed away August 8, 2019 at age 69. Brother Aversa was initiated into Local 181 in 1975. He was an IBEW member for 44 years.