Our November Union Meeting will be on **Monday Night**, November 6th, instead of Tuesday Night.

Tuesday, November 7th, is Election Day.

**Dues increase 2018**
The delegates to the 39th IBEW International Convention held in 2016 authorized a Per Capita payment increase to be paid to the International Office. Accordingly, effective January 1, 2018, all dues payments covering January 2018 through December 2018 will increase three dollars ($3.00) per quarter. Dues Payments for 2018 will be $112.50 per quarter.

You can pay either: 1 quarter (3 months) $112.50
½ year (6 months) $225.00
¾ year (9 months) $337.50
full year (12 months) $450.00

Dues are to be paid quarterly in advance according to the Local #43 By-Laws.

• 1st Qtr. owed January  • 2nd Qtr. owed April  • 3rd Qtr. owed July  • 4th Qtr. owed October

Payment can be made by check, money order or cash.

**Union Appreciation Weekend**  **AT THE DOME!**

Through the donations made by members who contribute to our Brotherhood Fund, we have 50 tickets available to two SU games. Tickets are just $5 each! (2 ticket limit - for union member & significant other). Call the union office to reserve tickets on a first come, first served basis.

Basketball - Syracuse vs. Cornell
November 10th
7 pm

Football - Syracuse vs. Wake Forest
November 11th
Time: TBA

**Retirees’ Meetings**
The next meeting will be Wednesday - November 15th, 10:00 am at the Union Hall Conference Room - 4568 Waterhouse Rd., Clay, NY 13041

**Obituaries**

**James A. Kerlin, Jr.** passed away September 18th at age 90. Brother Kerlin was initiated into Local 43 in 1966. He was an IBEW member for 51 years.

**Merritt M. Smith** passed away September 26th at age 91. Brother Smith was initiated into Local 43 in 1958. He was an IBEW member for 59 years.

**Union Dues**

To be Current on your Dues – your payment should be made before each Quarter begins. (before October 1 for this quarter - Oct., Nov., Dec.)

The 4th Quarter, $109.50, is due now (covering October, November, December)

A $30.00 Reinstatement fee will be added if your dues are not paid before the end of each quarter. (before December 31 for this quarter)

**From our President, Pat Costello** -

**A Coat Drive is being sponsored by the CNY Labor Council**

They need Clean, gently used coats, hats, snow-pants, gloves (kids to adult sizes needed). Please drop off donations at the Union Office anytime or bring to the next Union Meetings.

Please bring empty returnable bottles and cans to any of this fall’s Union Meetings to be donated to the CANS 4 KIDS charity.
GOOSE HUNT  Attn: Union, or family member, Disabled Veterans:
Retirees Larry Olivia and Pete Baker have set up a goose hunt this fall in Montezuma, NY. Please call Larry at 315-689-7860 or Pete at 315-663-6983. Local 43 sponsors this event for disabled Veterans to experience hunting in the great outdoors - something that maybe they haven’t had the opportunity to do in many years. Enjoy.

News from the Insurance and Pension Fund Office: 315-474-5729

IBEW Local 43 Open Enrollment

November 1, 2017 through November 30, 2017
Open Enrollment is your annual opportunity to review your benefit coverage and make choices for the upcoming calendar year. During Open Enrollment, you may elect coverage, change coverage, opt-out of coverage, or add an eligible dependent. An Open Enrollment packet will be mailed to your home prior to November 1, 2017. If you fail to make your changes on or before November 30, 2017 your next opportunity to do so will be during the next Open Enrollment period in November 2018. For further information, call the Fund Office at 315-474-5729.

News from the JATC Training Center: 315-546-0221

CPR Class  We need at least 15 people signed up to hold the next class. Call us today to add your name.

First Aid  A new night class is coming this Fall…Give us a call and sign up.

OSHA 30  Call if interested, these classes are almost set to be scheduled.

Call the Training Center at 315-546-0221 to get more information about any of these classes.

Reminder to all Journeymen ⇜
In our current contract - Section 2.19 Tool List - it states “In addition, Journeymen shall be responsible to have verifiable ‘OSHA-10’ training and CPR Certified Training.” Please call the JATC (315-546-0221) to see when the next scheduled classes are, if you need either of these training sessions. OSHA-10 and CPR training are needed to work in Local 43’s jurisdiction as a Journeyman.

Free, Confidential Counseling Services provided by Mental Health Professionals are available either in-person or over the phone. We encourage you and your eligible family members to take advantage of this benefit whenever you feel that life is getting too stressful.

Call 1.800.EAP.CALL or log on at www.mybalanceworks.com
Our Member ID is: 93793410  Our Group ID is: 8413