Quarterly Dues Payment
Increase Effective January 1, 2020

The Delegates to the 39th IBEW International Convention approved amendments to Article IX of the IBEW Constitution. Accordingly, effective January 1, 2020, there will be a per capita increase of $1.00/month or $3.00/quarter for all members. The following rates will apply for dues payments covering January 2020 thru December 2020:

"A" Members -- $118.50 per quarter

Breakdown – Per Capita $60.00/month
Pension Fund $57.00/month
Basic Dues $ 1.50/month

"BA" Members -- $20.00 Per Capita a month plus working assessment

You can pay either:

• 1 quarter (3 months) $118.50
• ½ year (6 months) $237.00
• ¾ year (9 months) $355.50
• Full year (12 months) $474.00

According to the IBEW Local 43 By-Laws dues are to be paid quarterly in advance:

• 1st Qtr. owed January
• 2nd Qtr. owed April
• 3rd Qtr. owed July
• 4th Qtr. owed October

Obituaries

IBEW 43 notes the passing of these members, with gratitude for their service to the union.

Fred Squitieri passed away September 6, 2019 at age 86. Brother Squitieri was initiated into Local 328 in 1968. He was an IBEW member for 51 years.

Michael Lindsey passed away September 15, 2019 at age 58. Brother Lindsey was initiated into Local 181 in 1986. He was an IBEW member for 33 years.
Save a life

Here's important information about suicide

The time for awareness is now: Over the past three years, approximately 30 million U.S. adults have reported having serious thoughts about trying to kill themselves. Even more alarming, suicide is the second-leading cause of death among young people.

Watch for these warning signs:
- talking or writing about suicide
- withdrawing from people and social media
- disrupted eating and/or sleeping habits
- risky or destructive behavior
- changes in personality and mood, especially anxiety and agitation

“These symptoms should be taken seriously,” says Senior Teladoc Consultant and Psychiatrist Dr. Aron Wolf. “Therapists can help people overcome suicidal thoughts and establish healthy behavior and thinking patterns through safe, supportive, confidential counseling.”

Teladoc’s licensed therapists and counselors are available online or by phone from 7 a.m. to 9 p.m. seven days a week. You can choose one from our therapists' profiles, or we can match you with one. Conduct your private visit anywhere that’s convenient for you, and you can work with the same therapist for as many visits as you need.

If you or someone you know is in immediate danger, please call 911 or the National Suicide Prevention Lifeline at 1-800-273-8255 (TALK) now.

**Licensed therapist cost:** only $85 or less per visit

**Psychiatrist cost:** $200 or less per first visit and $95 or less per ongoing visits
Reminder to all Journeymen

In our current contract - Section 2.19 Tool List - it states “In addition, Journeymen shall be responsible to have verifiable ‘OSHA-10’ training and CPR certified training.” Please call the Training Center (315-546-0221) to see when the next scheduled classes are if you need either of these training sessions.

Retirees Meetings

The October Retirees Meeting will be held on October 16th at the Union Office Conference Room at 10:00 a.m. “General Agenda”

NEWS BULLETIN:

We have elected new officers:

- Ray Vivelmore is President
- Dave Wierowski is Vice President/Press Secretary
- Jim Southard is Recording Secretary
- Don Kurylas is Treasurer

UPCOMING EVENTS:

- Visit and tour the new IBEW LU 1249 Training Center off Rte. 11 in Cicero
- Visit and tour the National Grid Control Center in Liverpool
- Visit and tour OCWA/MWB Water Treatment Plant, Lake Ontario water purification facility.

Anyone interested, please Contact Dave Wierowski at 315-420-6272 or by email at david.wierowski@live.com or attend one of our monthly meetings!

Our Retirees’ Meetings are a great way to stay in touch!

All retirees, wives and retirees’ windows are welcome. Please join us!

3rd Annual Big Buck Contest

- Prizes will be given for biggest buck in Bow, Gun and Muzzleloader
- Prizes will also be given for biggest six point in each category
- $20 registration fee signs up the member and their siblings
- January 19th - Event is when bucks will be scored (11-3pm) Largest grossing buck
REMINDER!!!

We are really trying to make an effort to Go Green
Please consider switching to the digital newsletter
Email Chris at cgraf@ibew43.org and let her know you
would like to switch; We appreciate your participation!

Listed below are some jobs our members have recently worked on:

**Due to our organizing efforts, some of Local 43's Successes in the construction field -**

<table>
<thead>
<tr>
<th>Job</th>
<th>Amount</th>
<th>Business/Location</th>
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<tbody>
<tr>
<td>O'Reilly’s Auto Supply-Fulton</td>
<td>$800,000</td>
<td>Steet Ponte Auto Group</td>
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<tr>
<td>Steet Ponte Car Dealership</td>
<td>$1.5-2,000,000</td>
<td>Utica Zoo</td>
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<tr>
<td>Taco Bell Utica Remodel</td>
<td>$300-500,000</td>
<td>Dollar General</td>
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<tr>
<td>New Hartford Urgent Care</td>
<td>$750-800,000</td>
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**Please patronize these businesses in support of Local 43 and Union labor -**

<table>
<thead>
<tr>
<th>Business</th>
<th>Location</th>
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<tbody>
<tr>
<td>Core Life Eatery—Camillus</td>
<td>Camillus</td>
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<tr>
<td>4 Seasons Car Wash—Liverpool</td>
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<tr>
<td>Planet Fitness—New Hartford</td>
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<tr>
<td>Burrits Motors—Oswego</td>
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<tr>
<td>Starbucks-Consumer Sq.—New Hartford</td>
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**Free, Confidential Counseling Services** provided by Mental Health Professionals are available either in-person or over the phone. We encourage you and your eligible family members to take advantage of this benefit whenever you feel that life is getting too stressful.

**Call 1-800-EAP-CALL** for assistance. Our Member ID is: 93793410 Our Group ID