Local 43 Night at Lights on the Lake

Thursday, December 13th 6:00 'til 8:00 p.m.
at 6750 Onondaga Lake Pkwy (Rt. 370), Liverpool, NY 13088
» in the Lobby of the Griffin Visitor Center building - right inside the park «

Call or stop by the union office to pick up a free entrance ticket to the Lights on the Lake display. Our free tickets will not be available at the gate.

Santa will be there to greet your kids – Bring a camera!

Enjoy refreshments – Hot cocoa, donuts

If you want to see Lights on the Lake on a different evening, pick up a free ticket anytime at the union office. Ticket is good for one vehicle/one night. Limit one per member.

Lights on the Lake opens on Nov. 15, 2018 and runs through Jan. 6, 2019.

DUES INCREASE 2019

The delegates to the 39th IBEW International Convention held in September 2016 authorized a Per Capita payment increase to be paid to the International Office. Accordingly, effective January 1, 2019, all dues payments covering January 2019 through December 2019 will increase three dollars ($3.00) per quarter.

Dues Payments for 2019 will be $115.50 per quarter.

You can pay either:

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Quarter (3 months)</td>
<td>$115.50</td>
</tr>
<tr>
<td>½ year (6 months)</td>
<td>$231.00</td>
</tr>
<tr>
<td>¾ year (9 months)</td>
<td>$346.50</td>
</tr>
<tr>
<td>Full year (12 months)</td>
<td>$462.00</td>
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</tbody>
</table>

Mail payments to:

IBEW Local #43
4568 Waterhouse Road
Clay, NY 13041

Pay by check, cash or money order

Dues are to be paid quarterly in advance according to the Local #43 By-Laws.

- 1st Quarter covers January, February, March
- 2nd Quarter covers April, May, June
- 3rd Quarter covers July, August, September
- 4th Quarter covers October, November, December

Dues Payments to:

- Payment owed in January
- Payment owed in April
- Payment owed in July
- Payment owed in October

Obituaries

IBEW 43 notes the passing of these members, with gratitude for their service to the union.

William F. Kearns passed away August 23rd at age 92. Brother Kearns was initiated into Local 43 in 1966. He was an IBEW member for 52 years.

Giovanni Di Mento passed away September 25th at age 75. Brother Di Mento was initiated into Local 43 in 1966. He was an IBEW member for 46 years.

Daniel T. Tyo passed away October 10th at age 26. Brother Tyo was initiated into Local 43 in 2017. He was an IBEW member for 1 year.

See back for more ➳

Holidays 2018 Newsletter

Union Meeting Schedule

Tuesday - December 11, 2018
6:00 pm at the Holiday Inn Liverpool - Exit 37
441 Electronics Parkway

Holiday Party
All active members and retirees are cordially invited to attend this annual Holiday Party with Buffet Dinner after the meeting.

Tuesday - January 8, 2019
6:00 pm at the ETA Training Center
4566 Waterhouse Rd., Clay NY 13041

Our Retirees’ Meetings are a great way to stay in touch! All retirees, wives and retirees’ widows are welcome. Please join us!
The 2018 Annual Bottle & Can drive is being sponsored by the Apprentice’s CANS4Kids effort during the months of October and November. We need/hope ALL of our Brothers & Sisters will send or bring as many bags of returnables to the Training Center or dropped off at the Teddy Bear Bottle & Can Return, 4531 State Route 31 Clay, New York 13041, using the IBEW #43 name. YOUR help will greatly impact our efforts to bring Christmas gifts to the children in our area hospitals this Holiday Season. THANK YOU!!

In an effort to communicate with our membership better, we have been utilizing a group email service and a group text service to keep every member up-to-date on Local 43 events and news. If you have not been receiving these emails and/or texts, please send an email to sdina@ibew43.org with your updated information or go to ibew43.org/portals to update your contact information.

Local 43 Women's Collective
If you’d like to gather together to meet other sister electricians, discuss the possibilities of a committee, sisterhood activities, and community involvement, please contact Jamie Garrard 816-878-7357

IBEW Local 43 Open Enrollment
November 1, 2018 through November 30, 2018
Open Enrollment is your annual opportunity to review your benefit coverage and make choices for the upcoming calendar year. During Open Enrollment, you may elect coverage, change coverage, opt-out of coverage, or add an eligible dependent.
An Open Enrollment packet will be mailed to your home prior to November 1, 2018.
If you fail to make your changes on or before November 30, 2018 your next opportunity to do so will be during the next Open Enrollment period in November 2019. For further information, call the Fund Office at 315-474-5729.
If you have moved in the last year, or have changed your phone number, please call the Fund Office at 315-474-5729.

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Reminder to all Journeymen
In our current contract - Section 2.19 Tool List - it states “In addition, Journeymen shall be responsible to have verifiable ‘OSHA-10’ training and CPR Certified Training.” Please call the JATC (315-546-0221) to see when the next scheduled classes are if you need either of these training sessions.
OSHA-10 and CPR training are needed to work in Local 43’s jurisdiction as a Journeyman.

Free, Confidential Counseling Services provided by Mental Health Professionals are available either in-person or over the phone. We encourage you and your eligible family members to take advantage of this benefit whenever you feel that life is getting too stressful.
Call 1.800.EAP.CALL or log on at www.mybalanceworks.com.
Our Member ID is: 93793410   Our Group ID is: 8413